

## **NC DIVISION OF SERVICES FOR THE BLIND POLICIES AND PROCEDURES ADMINISTRATIVE POLICIES AND PROCEDURES**

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<b>Section:</b>	<b>C</b>
<b>Title:</b>	<b>Continuing Education and Training-Non-Discrimination</b>
<b>Current Effective Date:</b>	<b>05/12</b>
<b>Revision History:</b>	<b>Issued 05/12</b>

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The North Carolina Division of Services (DSB) provides services and training to eligible individuals, support services to all employees, continuing education and training, and any other program under the responsibility of DSB without regard to sex, race, age, creed, color, national origin, religion, political affiliation, type of disability, or duration of state residence.

### ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The agency provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, discounts or other Federal financial assistance from the U.S. Department of Health and Human Services. This assurance is also in consideration of eligible individuals, employees of the agency and those contracted with for services on any level such as presenter or instructors in learning environments.

DSB HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the DSB receives Federal financial assistance from the Department.
2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified individual with a disability in the United States shall, solely by reason of her or his disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the DSB receives Federal financial assistance from the Department.
3. Title IX of the Education Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the DSB receives Federal financial assistance from the Department.

4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subjected to discrimination under any program or activity for which the DSB receives Federal financial assistance from the Department.
5. The agency agrees that no discrimination will occur in any services to eligible individuals, supports to employees, or learning/training event. This support can occur in person or on-line is a distance education.

DSB agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon DSB, its successors, transferees and assignees for the period during which such assistance, services or training is provided. If any real property or structure thereon is provided or improved with the aid of Federal financial assistance extended to DSB by the Department, this assurance shall obligate DSB, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate DSB for the period during which it retains ownership or possession of the property. DSB further recognizes and agrees that the United States shall have the right to seek judicial enforcement of this assurance.